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15 March 1957

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT : Competitive Promotion Program

REFERENCE : Your memorandum, subject as above, dated
1 March 1957

The following status of the Competitive Promotion Program for SD:SM personnel is forwarded as requested in referenced memorandum:

1. For the past two years a procedure similar in several essentials to the newly formalized Agency competitive promotion system has been in effect for SD:SM personnel in the sense that any recommendations for promotion of SD:SM personnel have been subjected to competitive evaluation by the Medical Staff Career Service Board with the board itself acting effectively as an "Evaluation Panel". In this respect then the formal Agency program will probably mean only changes in certain detailed procedures.

2. The board requested the Office of Personnel Placement Officer for the Medical Staff to brief it on the new system as outlined in CIA Regulation [REDACTED]. This was accomplished on 19 December 1956. As a result of this briefing the Director of Personnel was requested to provide more detailed instruction for the program's implementation to those persons in the Medical Staff who would be directly responsible for the details of the program. This was initially provided on 6 March 1957. Arrangements have now been made for the Placement Officer to resolve any remaining questions the Medical Staff Career Service Board may have at the next weekly meeting.

3. The official Career Service Staffing Authorization (CSSA) was received from the Director of Personnel on 14 February 1957. This is currently being confirmed with the informal staffing authorization already in use by the Medical Staff Career Service Board. No promotion actions have been received by the board since receipt of this CSSA.

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4. With the final briefing by the Office of Personnel representative mentioned above, it is anticipated that the formal program will be implemented for SD:EM personnel in the GS-11 grade. No problem is anticipated in having the program fully installed by 1 January 1958.

SIGNED

JOHN R. TIETJEN M.D.

JOHN R. TIETJEN, M.D.
Chief, Medical Staff

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